



Region 8 Position Description

Position:	Junior Representative Coach U18 and U21.
Managers:	Region 8 Director of Coaching (Junior Representative Cricket) Region 8 Junior Representative Administrator Region 8 Age Group Coordinator
Direct Reports:	Team Manager Region 8 Junior Representative Players
Role Purpose:	Oversee the training structure, selection process and match day coaching duties for the Region 8 Junior Representative Team appointed to
Document Date:	August 2024

Region 8 Junior Representative Cricket Coaching Philosophy

The Region 8 Coaching Philosophy for their Junior Representative Program is:

- “Coaches to develop a fun, safe, engaging and supportive learning environment where players learn to adapt, make good decisions and work as a team.”

Key Responsibilities

Talent Identification and Selection

- Oversee the talent identification and selection of players to be involved in the Region 8 Junior Representative Program
- Identify and select players that have the potential to succeed for Region 8 and higher (Underage /Victoria)
- Have a thorough understanding of outstanding players and performances at Region 8 Club level

Talent Development

- Help to design, plan and implement holistic development programs to talented players in Region 8 Programs that encompass technical, tactical, mental, physical and personal improvements
- In consultation with the Region 8 Director of Coaching, manage the planning and administration for team training sessions
- Appropriate sequencing of education, skill development and game awareness sessions
- Engaging appropriate personnel, resources and equipment
- Clear communication with players, parents and Team Manager to deliver a high quality program

Coaching Excellence

- Facilitate a learning environment for players where they develop technical, tactical, physical, mental, personal skills to perform under pressure
- Implement a team ‘game plan’ that is aligned to playing “The Region 8 Way”
- Work with the team and individuals to create a positive team culture that encourages players to:
 - Challenge themselves and have fun
 - Develop leadership skills
 - Take ownership of their game
 - Respect the Spirit of Cricket and be role models for the next generation
- Along with Team Manager, ensure players and parents are receiving consistent messaging.
- As a coach, have a thirst for continually developing your coaching skills and be open to feedback
- Ensure the Region 8 Player Code of Behaviour Policy is adhered to
- Adhere to all Region 8 policies in place including but not limited to Coaches Code of Behaviour, Child Safety and Social Media policy.



Key Stakeholders

- Region 8 Executive
- Region 8 Junior Representative Administrator
- Region 8 Director of Coaching (Junior Representative Cricket)
- Region 8 Age Group Coordinator
- Region 8 Clubs
- Team Manager
- Region 8 Players / Parents
- VCCL Convenor

Key Position Requirements

Essential

- Representative Cricket Coach accreditation preferred (minimum Community Coach accreditation)
- Excellent verbal and written communication skills
- Have proven ability to coach cricket
- Have a coaching style focussed on engaging the players to be an active part of the learning environment
- Can commit the time to coach at majority of team sessions and all matches
- Current driver's license
- Valid Victorian employee or volunteer Working with Children Checks

Child Protection

It is your duty to comply with the Region 8 Child Safety Standards which are designed to protect the welfare of children involved in the sport of cricket. As part of your duty, you must recognise that children need special care and attention that you will provide as you will be committed to protecting and prioritising the safety of children.

Governance

It is your duty to comply with the Region 8 policies and procedures which set out governance standards and manage risks for our organisation. You are responsible for being aware of and complying with all policies and procedures.

Duties Under Workplace Health and Safety Requirements

We are committed to protecting the health, safety and wellbeing of all of those that work with us.

Your duties are to:

- Comply with all Region 8 policies, procedures and relevant legislation;
- Comply with all reasonable instructions from Age Group Coordinator in relation to health and safety;
- Take reasonable care of your own health and safety;
- Ensure your actions or omissions do not adversely affect the health and safety of other persons; and
- Report any hazards, near misses and incidents to your Age Group Coordinator.

Acknowledgement

The list of key responsibilities and key results areas herein are not intended to be all inclusive and may include additional responsibilities as required and assigned.